

# HANOVER

## Community Profile

(updated February 2009)

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**MESSAGE FROM TOWN COUNCIL**

We take great pleasure in extending to you a warm welcome to the Town of Hanover!

Among the many advantages to locating in Hanover are the reasonably priced, serviced industrial properties, proximity to the financial and industrial heartland of Canada, ready access to U.S. markets, a municipal government that truly welcomes business and a highly qualified labour force. With its fine, stately homes and modern subdivisions, the town is located for progress and profit. Most importantly, our commitment to business growth and promotion is strong and unwavering. Mr. Michael Dunlop, Chief Administrative Officer, can be reached at 519-364-2780 or by email at mdunlop@hanover.ca. and will be pleased to provide any additional information that you may require.

We are proud of our growing, dynamic community and its people. Surrounded by green farmland and fresh air, Hanover is an attractive, vigorous business community and a great place to live. Great Lakes boating is just 40 minutes away and the Saugeen Area's well-known tourist attractions are all within a short, scenic drive. Our safe, family-oriented community attracts many newcomers and returning visitors and residents alike. You'll find everything that you need to enjoy the best lifestyle available. Hanover is truly "the place to be".

We welcome your interest in our town and its resources and look forward to doing business with you in the future. Please visit our web site at [www.hanover.ca](http://www.hanover.ca).

**Mayor and Members of Council**

**Kathi Maskell**  
Mayor

**Gerald Rogers**  
Deputy Mayor

**Peter Hamblly**  
Councillor

**Selwyn J. Hicks**  
Councillor

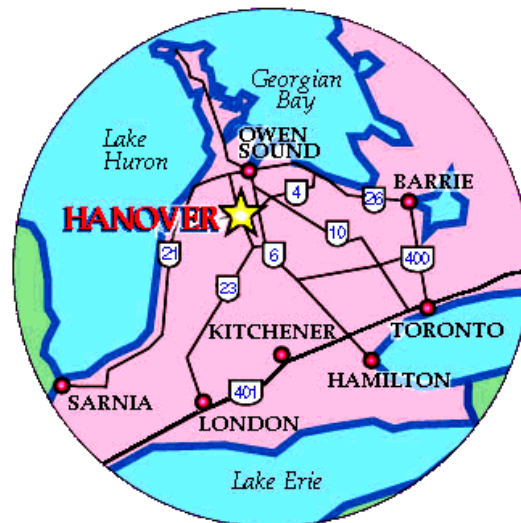
**Rick Hopkins**  
Councillor

**Susan Paterson**  
Councillor

**Bob White**  
Councillor

**LOCATION, LOCATION, LOCATION**

The Town of Hanover is located in the heart of the spectacular Georgian Lakelands on the boundary of Bruce and Grey Counties. Hanover is situated at the junction of Grey County Road #4 (formerly Provincial Highway #4) and Grey County Road #10 and is surrounded by some of the best farmland the area has to offer. Hanover is a short drive on excellent roads to the Lake Huron shoreline and is a 40 minute drive to Owen Sound.



Hanover is within 1-1/2 hours of Highway #401, the Province's main controlled-access thoroughfare and link between major centres in Canada and the United States. Within a 500-mile radius are more than 60 percent of Canada's population, 40 percent of the U.S. population and 71 percent of the nation's manufacturers. Our transportation system is designed to provide easy access to both raw material suppliers and markets for your products, giving our businesses the competitive edge.

***HIGHWAY DISTANCES FROM HANOVER TO MAJOR CENTRES***

	km	miles
Windsor/Detroit.....	360.....	225
Sarnia/Port Huron .....	225.....	140
Fort Erie/Buffalo .....	265.....	165
Toronto .....	185.....	115
London.....	160.....	100
Kitchener .....	110.....	70
Hamilton .....	170.....	105
Oshawa .....	230.....	140
Ottawa .....	585.....	365
Montreal.....	730.....	455

***TRANSPORTATION NETWORKS***

The Town of Hanover's central location gives its firms enormous potential markets for their goods and services. Hanover's transportation system is reliable and accessible.

***Highways***

Hanover is situated at the junction of Grey County Road #4 (formerly Provincial Highway #4) and Grey County Road #10, providing excellent access to surrounding communities and a network of roads linking the community to the larger markets of Southern Ontario.

Hanover is located approximately 110 km north of the nearest restricted access highway, that being Highway #401.

***Air***

The Saugeen Municipal Airport is Hanover's key to the provincial airport network, offering quality service to both recreational and commercial traffic. The Saugeen Municipal Airport is located just outside of Hanover on County Road #22.

Runway 01/19 is approximately 4,000 feet in length and 75 feet in width. The secondary runway 09/27 is approximately 2,500 feet in length and 50 feet in width. Both runways are maintained year round and service is available 365 days of the year between 9:00 a.m. and 5:00 p.m. The professionally maintained runways are capable of servicing and accommodating small to midsize corporate jets and larger commuter-type turbo prop aircraft. Charters and flight training are available as well as food and catering on a daily basis. The Saugeen Municipal Airport also offers Canada Customs clearance on an as-needed basis.

Fuel Available: Jet A, 100 11, 80/87

Instrument approach 268 NDB/A S7 allows IFR-equipped aircraft to gain access to the facility in poorer weather conditions. Unicom 122.80 for runway conditions and local airport weather conditions.

For more information, phone 519-364-3220, fax 519-364-7733.

***Public Transportation***

The Bus Depot, located at the Pioneer Snack Express, 857 10th Street, provides reliable, daily bus service to all points in Ontario with nation-wide connections. Call 519-364-1247 for schedule.

## Transport Service

Hanover is approximately one day's truck transport to and from major American destinations such as Chicago, Detroit, New York, Philadelphia, Boston, St. Louis, Newark, Cleveland, Pittsburgh and Minneapolis. Hanover is well served by a number of local and international carriers.

## Great Lakes Shipping

Commercial harbour facilities are located in Goderich and Owen Sound offering up to 700 metres of dockage for large lake freighters at a depth of approximately 6.5 metres. There are grain elevator facilities and bulk cement silos with an estimated 15,000 tonne capacity available. Loading equipment is generally contained on the incoming freighters.

## HUMAN RESOURCES

### POPULATION OF GREY COUNTY

Total 2006	92,411
Total 2001	89,073

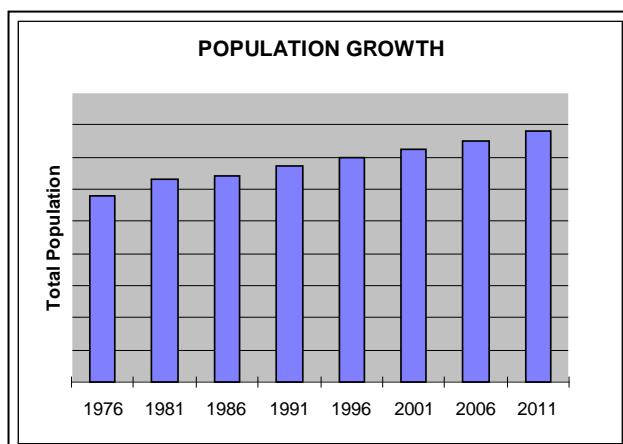
### POPULATION OF HANOVER

Total 2006	7,147
Total 2001	6,869

### POPULATION BY FIVE-YEAR AGE GROUPS AND GENDER

Age Groups	Male	Female
0 - 4	205	185
5 - 14	360	380
15 - 19	225	230
20 - 24	235	225
25 - 44	765	815
45 - 54	490	570
55 - 64	400	425
65 - 74	290	390
75 - 84	240	360
85 +	100	235
Median Age	42.1	46.2

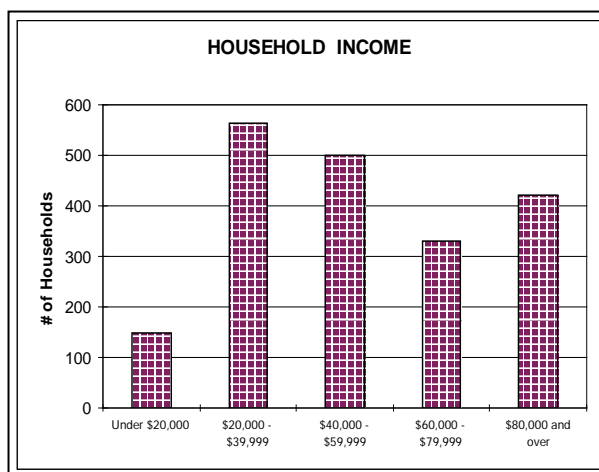
## Population Growth



## Population Characteristics

### HOUSEHOLD INCOME DISTRIBUTION

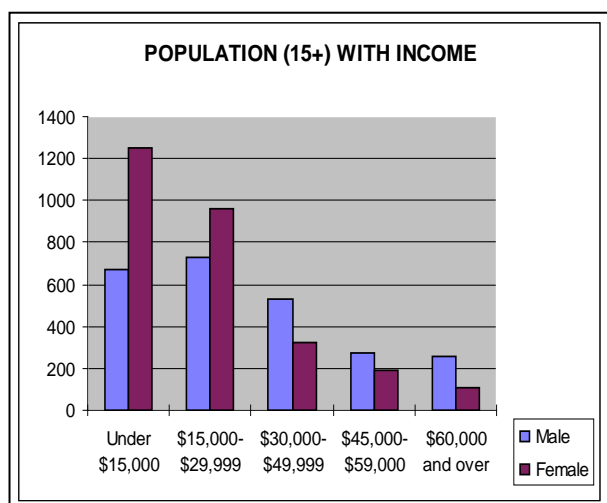
Income Level	# Households
Total	2,900
Under \$20,000	705
\$20,000 – \$39,999	790
\$40,000 – \$59,999	585
\$60,000 - \$79,999	370
\$80,000 and over	450
<b>Average Income</b>	<b>\$48,272</b>



Source: Statistics Canada 2006

## Population Characteristics

TOTAL INCOME BY GENDER & INCOME GROUP		
Income Group	Male	Female
15+ with Income	2,460	2,830
Under \$15,000	675	1,255
\$15,000 – \$29,999	725	960
\$30,000 - \$44,999	530	320
\$45,000 - \$59,000	275	190
\$60,000 and over	255	105
<b>Average Income</b>	<b>\$33,111</b>	<b>\$20,763</b>



## LABOUR FORCE

Town of Hanover			
LABOUR FORCE BY INDUSTRY DIVISIONS			
Industry Divisions	Total	Male	Female
Agricultural & Other Resource-based Industries	215	140	75
Manufacturing & Construction Industries	915	690	220
Wholesale & Retail Trade	600	270	330
Finance & Real Estate	135	35	100
Health Care/Social Services	410	50	360
Business Service	410	245	165
Education Services	215	60	155
Other Services	590	265	320
<b>Total Labour Force</b>	<b>3,495</b>	<b>1,765</b>	<b>1,730</b>

Town of Hanover			
LABOUR FORCE BY OCCUPATION			
Occupations	Total	Male	Female
Management	300	180	120
Business, Finance & Administration	410	90	325
Natural & Applied Sciences & Related	175	140	35
Health	190	35	160
Social Science, Education, Government Service & Religion	300	70	230
Art, Culture, Recreation & Sport	70	15	50
Sales & Service	875	320	555
Trades, Transport & Equipment Operators & Related	495	465	25
Occupations Unique to Primary Industry	170	105	65
Occupations Unique to Processing, Manufacturing & Utilities	515	335	175
<b>Total Labour Force</b>	<b>3,495</b>	<b>1,765</b>	<b>1,730</b>

Source: Statistics Canada 2006

## ***Prevailing Wage Rates***

The following is a list of prevailing wage rates for standard occupations determined by the Canada Employment Centre for the Grey-Bruce area as of 2005. These wage rates are to be considered as guidelines only and specific information should be obtained from individual employers.

<b>PREVAILING WAGE RATES</b>		
<b>OCCUPATION</b>	<b>PREVAILING HOURLY RANGE</b>	<b>AVERAGE \$/HOUR</b>
Bookkeeper	10.40 – 18.00	14.40
Bricklayers	16.65 – 29.05	23.60
Carpenters	13.50 – 28.35	20.30
Concrete Finisher	11.45 – 20.00	17.00
Construction Labourer	11.50 – 20.00	15.25
Electricians	12.60 – 34.00	25.80
Food Service Attendants	6.50 – 8.50	7.45
Furniture & Fixture Assemblers	10.75 – 14.75	12.45
General Office Clerk	9.85 – 19.80	14.45
Heavy Equipment Operator	14.75 – 23.50	18.80
Janitor/Building Superintendent	9.50 – 21.00	14.95
Labourer/Metal Fabrication	10.50 – 17.15	14.20
Landscape Labourer	9.45 – 14.50	11.85
Mechanic/Automotive	12.00 – 20.00	16.50
Plumber	15.10 – 32.90	24.80
Receptionist	8.50 – 14.75	11.70
Licensed Practical Nurse	14.50 – 19.55	17.75
Roofers and Shinglers	10.40 – 16.00	14.45
Sales Representatives	10.00 – 27.50	18.30
Secretary	10.70 – 20.00	15.75
Tellers, Financial Services	11.50 – 15.40	13.35
Truck Drivers	13.75 – 18.00	16.05
Welders/Related Mach. Op.	13.25 – 28.50	18.35

## ***EDUCATION***

Hanover is well-served by three elementary schools, one secondary school and a Community Learning Centre for adult secondary education and computer training. Credit and general interest courses are also easily available through the local Board of Education and Georgian College.

## ***Public Schools***

### **Hanover Heights Community School**

**Phone: 519-364-2910**

Teaching Staff: 21

Enrolment: 403

French Immersion is available from Grades 4 to Grade 8.

### **Dawnview Public School**

**(rated in top 3 schools in Ontario)**

**Phone: 519-364-1891**

Teaching Staff: 16

Enrolment: 241

French Immersion is available from Senior Kindergarten to Grade 4.

### **John Diefenbaker Secondary School**

**Phone: 519-364-3770**

Teaching Staff: 58

Enrolment: 808

French Immersion is available from Grade 9 to Grade 12.

## ***Separate Schools***

### **Holy Family Separate School**

**Phone: 519-364-2760**

Teaching Staff: 21

Enrolment: 350

### **Sacred Heart High School (Walkerton)**

**Phone: 519-881-1900**

Teaching Staff: 57

Enrolment: 775

## ***Post-Secondary Facilities***

### **Georgian College - Owen Sound Campus**

Georgian is a medium sized college with a full schedule of extensive college-level education programs offered. This facility is approximately 40 minutes from Hanover.

### **University of Waterloo and University of Western Ontario**

Both universities offer degree courses through correspondence for off-campus students.

## *Other Educational Facilities*

### **The Bluewater District School Board**

The Bruce County Board of Education and The Grey County Board of Education amalgamated on January 1, 1998 to form the new Bluewater District School Board. The new District Board now oversees the programs in 48 elementary schools, 11 secondary schools and an outdoor education facility.

Continuing Education Programs are offered in 21 of the Bluewater District schools from September to May. "A Night Out" is a program designed to meet the needs of Bruce and Grey Counties, by offering interest and credit courses for the community. Adult daytime credit courses are currently being offered at the Bluewater Adult Satellite School.

### **The Bruce-Grey Catholic District School Board**

The Bruce-Grey Catholic District School Board consists of 4,300 students and 260 teachers. The School Board office is located in Hanover. There are eleven elementary and two secondary schools. French Immersion is a program offered in five elementary and the two secondary schools. Core French is offered to all students from JK to OAC.

### **Hanover Ontario Early Years Centre**

The Ontario Government created Ontario Early Years Centres to be a place where parents and caregivers can get answers to questions, information about programs and services that are available for young children. You and your child can visit the Ontario Early Years Centre for a range of free services including: early learning and literacy programs, parenting programs, information and training for new parents. The Ontario Early Years Centre is located at 515 9th Street, Hanover, 519-364-6025.

### **The Grey-Hanover Resource Centre**

The Resource Centre's main feature for local children is the toy-lending library. A wide variety of educational toys and games are available to be borrowed for a small, annual registration fee. Some groups offered are daytime parenting/play groups for parents with new babies. As well, parenting courses are offered throughout the year covering everything from basic parenting skills to dealing with difficult teens. Many related books are available for patrons to borrow. A drop-in centre for young children and their caregivers and parents is open three half days a week. The resource centre is located at St. Matthew's Evangelical Lutheran Church at 356 9<sup>th</sup> Street, Hanover.

### **HARC Incorporated**

HARC Incorporated is a non-profit, charitable organization that has been providing services for the past twenty years to people with developmental handicap and their families, who live in Hanover, Neustadt and area. Their goal is to provide support to people that will enable them to live, work and become an active member of our community. HARC strives to provide individuals with ways to gain access to opportunities for community involvement and assist them to develop the support they require to fully participate in these opportunities.

### **Ontario Special Olympics**

The Hanover and District Chapter's primary objective is to contribute to the physical, social and psychological development of children and adults who are developmentally handicapped through positive, successful experiences in sports. This organization provides year-round sports training, fitness and recreational programs and competitions for members.

## **HEALTH CARE**

### ***Hanover & District Hospital***

The Hanover and District Hospital is a 62 bed hospital fully equipped to serve the general health needs of Hanover and surrounding communities. Located at 90 7<sup>th</sup> Avenue, this modern hospital opened in 1973.

The facility includes two well equipped operating rooms, a multi-purpose intensive care unit, a family centered obstetrical unit, hemodialysis unit, and a 24-hour emergency department. Other services include a state-of-the-art diagnostic imaging department, a laboratory, day hospital, in-patient physiotherapy, a continuing care unit, pediatric physiotherapy, pediatric speech pathology, diabetic and dietetic education services.

The Hospital Board of Directors is comprised of 18 volunteer members. Three of these members are crossboard representatives from the surrounding corporations South Bruce Grey Health Centre, Grey Bruce Health Services and the Continuing Care Access Centre.

The Hospital Board meetings are open to the public, with meetings normally held at 7:30 p.m. on the third Tuesday each month except in July, August and December. The Board of Directors provide governance and set policy for the operation of the Hospital. The Hospital's Annual Meeting is held on the third Tuesday in June.

### ***Hanover Medical Clinic***

The Town of Hanover constructed a medical clinic near the Hanover and District Hospital, which opened in June 2003. The clinic consists of a building of approximately 26,000 sq. ft. adjacent to the emergency entrance of the Hanover and District Hospital. It will accommodate up to 15 physicians on the main floor and has a laboratory,

pharmacy, optometrist and other health related businesses on the lower level.

### ***Grey-Bruce Regional Health Centre***

The Grey-Bruce Regional Health Centre located in Owen Sound, is the area's largest hospital with modern equipment and specialist services. This hospital serves as a base educational and training hospital and offers services associated with hospitals situated in much larger centres.

## **HOUSING**

### ***Rentals***

Hanover offers an abundant supply of rental apartments with average monthly rates ranging from \$550 for one-bedroom units to \$850 for two-bedroom units.

Rental detached-houses are in a limited supply. Rates are approximately \$1,100 for an average three-bedroom bungalow.

### ***House Prices***

The current resale value of an average three-bedroom home with an attached garage ranges between \$180,000 and \$250,000.

Fully-serviced residential building lots are available in the \$55,000 to \$85,000 range. There is presently a three year supply of serviced residential lots in Hanover. Planning approvals are in place for an additional five year supply at present growth rates.

Condominium prices currently range from \$135,000 plus.

<b>CONSTRUCTION TOTAL BUILDING VALUE</b>		
<b>YEAR</b>	<b>RESIDENTIAL</b>	<b>COMMERCIAL</b>
2007	\$6,122,575	\$3,094,595
2006	\$9,770,376	\$6,402,840
2005	\$6,601,000	\$3,704,475
2004	\$5,752,440	\$1,780,185
2003	\$4,389,100	\$4,961,946
2002	\$2,810,900	\$5,473,032
2001	\$1,775,505	\$4,685,668
2000	\$2,565,600	\$2,933,400
1999	\$1,104,300	\$1,038,200
1998	\$592,700	\$2,557,900
1997	\$425,640	\$3,649,200

## ***CLIMATE***

Hanover enjoys a pleasant climate with four distinct seasons that enhance our lifestyle. We enjoy a large variety of summer and winter sports and recreation. Winter temperatures last from December to late March and summers are from June to September.

<b>TEMPERATURE IN DEGREES CELSIUS</b>			
<b>Month</b>	<b>Daily Maximum</b>	<b>Daily Minimum</b>	<b>Average Temp.</b>
January	-3.3	-10.0	-7.1
February	-2.4	-11.7	-7.1
March	2.0	-6.6	-2.3
April	10.5	0.2	5.4
May	17.9	5.6	11.8
June	23.0	11.0	17.0
July	25.8	13.3	19.6
August	24.7	12.9	18.8
September	20.5	9.5	15.1
October	13.9	4.4	9.2
November	6.3	-0.5	2.9
December	-0.4	-7.1	-3.8
<b>Year</b>	11.5	1.7	6.6

NUMBER OF FROST FREE DAYS: 123

PREVAILING WINDS: SOUTH/SOUTHWEST

<b>PRECIPITATION</b>	
<b>Month</b>	<b>Total mm.</b>
January	94.4
February	71.5
March	57.2
April	68.5
May	55.9
June	66.8
July	57.7
August	95.6
September	74.9
October	78.3
November	68.8
December	87.1
<b>Year</b>	876.5

## ***A SENSE OF COMMUNITY***

### ***Recreation and Culture***

Hanover offers the best of all worlds. Not only is it a great place to do business, it's also a great place to live, work and play. In addition to being convenient to schools, recreation facilities, playgrounds, parks and shopping, our pleasant neighbourhoods are an excellent place to raise a family.

Hanover's location offers its residents a large variety of interesting and exciting recreational opportunities. The immediate area contains a large number of creeks, lakes and ponds making it a fisherman's paradise. There's always something interesting to enjoy.

The Saugeen River runs through Hanover and offers some of the best canoeing in the province. It is rated as one of the best fishing rivers in Ontario and the annual trout and salmon runs are a marvel of nature that can easily be observed at various points near the town. A pleasant, scenic drive of 40 minutes is all it takes to reach Sauble Beach, famous for it's miles of natural, sand beaches and summer amusements. With Lake Huron and Georgian Bay just

minutes away, it is easy for the town residents to enjoy the great boating, swimming, hiking and many other pastimes available.

Hanover has an impressive range of activities catering to a variety of interests, age groups and skill levels. A full list of clubs, teams and organizations is available from the Hanover Department of Parks and Recreation or the Town's Municipal Office.

**A sample of activities offered within the town are:**

Archery, Curling, Gymnastics, Skating, Tai Chi, Badminton, Dance, Hockey, Baseball, Snowmobiling, Tennis, Bowling, Fitness, Judo, Soccer, Volleyball, Choirs, Golf, Figure Skating, Ringette, Swimming, Youth Centre.

***Hanover Parks and Recreation Department***

The Town of Hanover, through its parks and recreation department, works to ensure recreation facilities, programs and co-ordination services are provided for the enjoyment of the citizens of Hanover and immediate area. These include programs, special events, parks, arena, sports fields, auditorium, indoor aquatic centre, 11 km of community trails, facilities for meetings and social events, campground, open space development, administrative services, consultation and financial assistance. The Hanover Coliseum provides the ice for an exciting season of minor hockey, ringette and figure skating each winter. The Regional Aquatic Centre provides year-round swimming and other activities. The building has been designed to incorporate the Coliseum to enable patrons to enjoy the large variety of pursuits under one roof. Hanover Heritage Square, located across from the Civic Centre, officially opened in July 2003, and will play an important role in

the Town's Sights and Sounds Festival to be held July 23<sup>rd</sup> and 25<sup>th</sup>, 2009.

***Hanover Town Park***

Hanover Town Park and Campground is located on the banks of the Saugeen River and offers 40 fully-serviced campsites. Very popular with town residents, the Hanover Park offers large picnic areas, fishing, a wide variety of playground equipment for children of all ages, and a covered picnic pavilion with kitchen facilities. Many community special events are held in the park providing entertainment and lots of fun for residents and visitors alike.

Several smaller parks, playgrounds and baseball diamonds are located throughout the town.

***Hanover Raceway***

Live harness racing is enjoyed from May to September by many Hanover residents and visitors alike.

Events feature an assortment of Daily Double, Exactor and Triactor wagering, as well as the Win, Place and Show betting which is standard on all races. The Hanover Raceway provides several amenities for patrons, including food booths, a lounge with closed-circuit television monitors, a souvenir and program booth, an ABC (all betting and cashing) wagering system and year round simulcasting.

As well, adjacent to the raceway is a new gaming facility featuring 100 slot machines, which opened in February 2001.

***Saugeen Valley Conservation Authority***

The headquarters for the Conservation Authority located just south of Hanover offers 2.5 km of spectacular nature trails that are very popular in the summer for hiking and in the winter for cross-country skiing. The Conservation Authority provides the ideal spot for

family outings and picnics with its large variety of native wildfowl species as well as exotic pheasants and other animals that can be viewed year round.

The Conservation Authority maintains another beautiful area near Allan Park, a short drive east of Hanover. The stocked pond is ideal for fishermen and picnic grounds are available. Almost 6 km of hiking trails turn to cross-country ski trails in the winter with marked routes laid out for experienced and not so experienced skiers. The park is also famous for its exciting tobogganing and sledding hills.

### ***Whispering Hills Golf Course***

This 18-hole golf course is open to members and green fee payers and offers full clubhouse facilities licensed by the LCBO. The course measures 6,000 yards with a par of 71. Golf lessons are offered by a professional.

### ***Buck's Crossing Golf Course***

Hanover and area's newest golf course is located just east of town on County Road 4 (formerly Provincial Highway #4).

### ***Theatres***

The Paramount Theatre, located downtown, provides year-round entertainment with the latest in movie releases. The Hanover Drive-In Theatre is located at the southeast edge of Hanover and offers summer entertainment for the entire family.

Hanover is home to a number of community groups dedicated to cultural pursuits that take place at our Town Hall Theatre. Some of these include the Grey-Bruce Singers, the Queen's Bush Chorus, the Hanover Youth Choir, the Grey Bruce School of Dance and the Hanover Community Players.

### ***Hanover Public Library***

Located in the renovated Civic Centre complex in the centre of town, the library

has something for everyone, from books to computers. The collection includes a large number of books, videocassettes, audiocassettes, magazines and newspapers. Audiovisual equipment is available for rent and internet connected computers are available for use by patrons. Library services include quick and in-depth reference; a local history collection including back issues of The Hanover Post and censuses of Grey and Bruce counties on microfilm; pre-school programs; a shut-in service; French, German, Dutch and Chinese language books; large print and talking books. The library actively participates in the Southern Ontario Library Service giving patrons access to a large selection of films and interlibrary loans.

## ***OTHER SERVICES***

### ***Hanover Chamber of Commerce***

The Hanover and District Chamber of Commerce actively supports, promotes and represents the commercial, industrial and service industries in Hanover and surrounding district. Monthly lunch meetings for members provide an opportunity for business people to meet and discuss issues, receive information from the Chamber and listen to short presentations by guest speakers. The Chamber Board of Directors plan events, discuss issues and keep abreast of matters which are of importance to the membership. The Hanover Chamber of Commerce works with the Town of Hanover, the D.I.A. and the Economic Development Committee to promote the town to future business and industry.

### ***Downtown Improvement Area***

The Downtown Improvement Area was formed in 1977 as a result of a request by several businesses in the downtown. The D.I.A. runs from 6th Avenue along 10th Street to 14th Avenue

and one block north and south of 10th Street.

The purpose of the D.I.A. is to improve the downtown business area through beautification, maintenance, parking and promotion. Such improvements are paid for from the D.I.A. tax levy. The D.I.A. works co-operatively with the Chamber of Commerce and the Hanover Project Centre in areas that are of mutual benefit in promoting the business community.

### *Service Clubs*

A full compliment of service clubs and charitable organizations are active in our municipality, as well as naturalist groups.

### *Shopping and Dining*

Because of its central location in the Saugeen Area, Hanover offers a number of restaurants and dining facilities to choose from. Hanover attracts shoppers from throughout Midwestern Ontario to enjoy the large variety of retail and personal service shops.

## **MEDIA AND COMMUNICATIONS**

### *Newspapers*

Hanover has one weekly newspaper. All the daily newspapers from Toronto, Kitchener, London and Owen Sound are also available for home delivery.

**The Post** is published every Friday and has been serving the town and surrounding area for many years

**The Sun Times** published in Owen Sound is a regional daily paper which has a circulation of approximately 24,000.

### *Radio*

In addition to the major radio stations broadcasting from south of Hanover, the town is served locally by **CKNX AM** and **CKNX FM**, broadcasting from Wingham. **560 CFOS**, **1490 CFPS**, **MIX 106**, and **COUNTRY 93** broadcasts from Owen Sound. **CBC Radio** also has a nearby

transmitter and is received on 96.8 FM. **Bluewater Community Radio - 91.3 FM** is a not-for-profit Hanover radio station that went on the air December 31<sup>st</sup>, 2001.

### *Television*

Cable service is provided by Persona, which is located in Hanover. Persona took over from Sautel in 2003. Sautel began operations in 1967 and was the first cable TV system to broadcast regular daily programs in Canada and the first in the world to have a private microwave long haul carrier licence. The cable service provides a community station for local programming and a good choice of optional channel packages. In addition to stations from major southern Ontario centres and the U.S., Hanover receives **THE NEW NX**, broadcast from London, which reports the local news and **CKCO TV** from Kitchener which also reports on a regional basis.

### *Communication*

The telecommunications infrastructure provided by Bell Canada, Persona and Wightman Communications matches that available in most major business and financial centres in the world.

### *Postal and Courier Services*

Hanover offers full postal service including Priority Post, a postal courier network service offering next day delivery to points within Ontario. All the major Courier Services offer local, national and international delivery to and from Hanover. The local bus depot also offers a parcel express service.

## **UTILITIES**

### *Electricity*

The Town of Hanover has been served by the Hanover Hydro Commission for over 75 years. As of November 1<sup>st</sup>, 2000, Hanover along with the electric utilities in Walkerton,

Saugeen Shores, Kincardine, South Bruce, Huron Kinloss, Wingham and Minto, and as well, Canadian Niagara Power Company Limited became shareholders in a new merged company called Westario Power Holdings Inc.

For more detailed information contact Westario Power at 1-866-978-2746 or visit their website at [www.westario.com](http://www.westario.com).

### ***Natural Gas***

Union Gas supplies the town with natural gas. The monthly consumer charge as of January 2009 is \$17.00 plus 30.1064¢ per cubic metres, plus 3.6153¢ per cubic metre for transportation. Delivery charges are 4.9580¢ for the first 100 cubic metres, 4.7030¢ for the next 150 cubic metres, 4.0994¢ for 250 cubic metres and over.

### ***Water and Sewer***

Hanover's water source is supplied by two deep wells and a lake. Soft water is purified and chlorinated by town pressure which averages 45-90 pounds. Hanover's water capacity is two million gallons per day and the average daily consumption is 900,000 gallons.

A \$3,000,000 water filtration plant was built and went into operation in 1989. Recently, a water upgrading program including construction of a deep well, an additional new water tower and water main improvement throughout the town was completed.

### **2008 Water Sewage Rates**

The monthly metered water standard charges are: under 1" - \$7.00; 1" - \$11.00, 1-1/2" - \$22.00, 2" - \$44.00, 3" - \$72.00 and 4" - \$144.00.

Metered water consumption charges are 70¢ per cubic meter.

The sewer usage charges are calculated by multiplying the total water rates by approximately 115%.

### ***Garbage and Industrial Waste Removal***

Residential garbage collection is provided by the municipality and is disposed of in the community's landfill site. Industrial container service is available by various private companies.

Hanover also provides Blue Box recycling. Materials collected include newspaper, glass, cans, plastic, boxboard and cardboard.

## ***MUNICIPAL GOVERNMENT***

The Town of Hanover is governed by an elected Council, consisting of a Mayor, Deputy Mayor, and five Councillors, elected for a four year term. The day-to-day operation of the municipal offices is carried out by the staff, under the direction of the Chief Administrative Officer. The Town prepares an annual budget and financial statement, which is available to taxpayers and other interested parties upon request.

In 2000, the Canadian Federation of Independent Business members for Hanover voted Hanover as the best municipal government in Ontario for small business to deal with.

## ***Tax Structure***

Total taxable assessment for 2008 taxation in the Town of Hanover is \$462,862,895. All assessment is currently based on Current Value Assessment at January 1, 2005. The assessment is broken down as follows:

<b>CLASS OF ASSESSMENT</b>	<b>ASSESSMENT</b>
Residential	\$346,506,815
Multi-Residential	\$27,652,470
Commercial	\$73,537,480
Industrial	\$9,649,735
Pipelines	\$1,698,000
Farmlands	\$2,083,900
Managed Forests	\$32,500

An example of 2008 property taxes are as follows:

Residential Assessment - \$100,000

Realty Taxes - \$1,581.60

Industrial Assessment - \$100,000

Realty Taxes - \$5,097.91

Commercial Assessment - \$100,000

Realty Taxes - \$3,571.22

For more information contact Christine Walker, Director of Corporate Services and Treasurer at 519-364-2780 Ext. 225, or e-mail at [cwalker@hanover.ca](mailto:cwalker@hanover.ca).

## ***Hanover Police Service***

The Hanover Police Service is comprised of 14 sworn members comprising of a Chief of Police, Inspector, Sergeant and eleven Police Constables. There is also Ministry approval for the deployment of 6 Auxiliary Police Constables. The uniform members are assigned to general patrol duties. These duties include a full range of criminal investigations, drug investigations, provincial statute and by-law enforcement, general deterrence of criminal activity and community/school education programs.

The Hanover Police Service civilian members consist of a Records Manager, Administrative Assistant, Civilian

Communications Supervisor, five full time and three part time Civilian Radio Operators. The communications centre of the service provide a highly professional and effective 911 dispatch service for three Municipal Police Services and twenty-three Fire Departments in five counties that include Grey, Bruce, Wellington, Huron and Perth. They answer and arrange for Victim Assistance Program services in Grey and Bruce counties as well as after hours for Bruce County Roads.

The Police Services runs an active community service program including a variety of prevention projects.

The Hanover Police Service supports a number of community charity events. The Hanover Police Services charities include the Special Olympic, Cops for Cancer and Victim Services which they fundraise for all year round.

## ***Hanover Fire Department***

Hanover provides fire protection services within its boundaries as well as for portions of two neighbouring municipalities.

The department operates four fire trucks including a 1999 fire rescue/pumper, a 1990 pumper, a 1987 75 ft. water/tower and a 2002 command unit. The fire rescue/pumper carries the auto extrication equipment and specialty tools. Staff consists of a fire chief, a deputy chief, two captains, 2 acting captains, 16 volunteer firefighters and 4 auxiliary volunteers.

## **CONTACT LIST**

### **Government Offices**

Hanover Municipal Office  
341 10<sup>th</sup> Street, Hanover, N4N 1P5  
Phone .....519-364-2780  
Toll Free .....1-888-426-6837  
Fax .....519-364-6456  
Public Library.....519-364-1420  
County of Grey .....519-376-2205  
Bill Murdoch, M.P.P.....519-371-2421  
Larry Miller, M.P. ....519-371-1059

### **Municipal Department Heads**

Michael Dunlop, CAO/Clerk  
519-364-2780 Ext. 228  
Email – mdunlop@hanover.ca  
Christine Walker, Director of Corporate  
Services and Treasurer  
519-364-2780 Ext. 225  
Email – cwalker@hanover.ca  
Ron Cooper, Director of Public Works  
519-364-2780 Ext. 229  
Email – rcooper@hanover.ca  
Tracy David, Chief of Police  
519-364-2411 Ext. 8  
Email – tdavid@hanoverps.ca  
William VanKeuren, CEO/Chief Librarian  
519-364-1420  
Email – willvank@hanover.ca  
Ken Roseborough, Fire Chief  
519-364-2780 Ext. 239  
Email – fchief@hanover.ca  
Don Tedford, CBO/Planning Administrator  
519-364-2780 Ext. 227  
Email – dtedford@hanover.ca

### **Organizations**

Chamber of Commerce  
519-364-5777  
Downtown Improvement Area  
519-364-4000  
Hanover Economic Development Committee  
519-364-2780  
or toll free  
1-888-HANOVER

### **Services**

Board of Works .....519-364-2780  
Landfill Site .....519-364-4351  
Sewage Treatment Plant ...519-364-1481  
Water Treatment Plant ...519-364-1016  
Westario Power .....1-866-978-2746  
Union Gas .....1-800-265-6110

## **GOVERNMENT ASSISTANCE PROGRAMS**

There are a number of assistance programs funded by the various Federal Government Departments and Provincial Ministries. These programs are designed to aid industry through research and development, exporting, relocation and expansion.

**The Ontario Ministry of Enterprise, Opportunity & Innovation** has developed an extensive range of programs and services to assist manufacturing and service industries in Ontario. Some specific areas include assistance for investors (site location, mergers and acquisitions, immigrant entrepreneur assistance, and licensing and joint ventures); marketing assistance in Ontario (marketing plans, agents and distributors information and source directories), export marketing assistance, small business assistance (product and process development, management consulting, seminars, transportation studies and Self-Help Office); financial assistance through Ontario Development Corporations, Small Business Development Corporations, Innovation Ontario Corporation, Ontario International Corporation and New Ventures. Skills training assistance is also available.

**The Government of Canada** also offers many programs and services to Canadian business. Some examples are trade, technology and investment programs such as the Automotive Components Initiative, Defence Industry Productivity, Investment Development

Program, Manufacturing Assessment Service and Microelectronics and Systems Development Program. The Canadian International Development Agency's Industrial Co-operation Program helps Canadian firms seeking opportunities for investment, joint ventures and transfers of proven technology for which financial incentives are offered. The Federal Government also provides Investment Services and skills training assistance.

Assistance is also available for businesses on a local basis. Some of the services available in the Town of Hanover include:

### ***Saugeen Business Development Centre***

Services available from the Saugeen Economic Development Corporation include:

- Term loans up to \$150,000 are considered for equipment, inventory, operating capital, etc.
- Information related to demographics, labour market and training programs.
- Business resource material. The information available covers topics from things to think about before starting your business to help in preparing the business plan, "how to" manuals, as well as providing an information window to many government programs. Through a direct internet connection, this Resource Centre provides local quick access to information on 1600 government programs, services, regulations and contacts to 29 federal departments and 12 provincial ministries.
- Community Profiles on participating municipalities.
- Technical services such as business plan preparation.

This centre administers the Community Futures Development Program which is a federal program (Industry Canada). Community Futures Development

Corporations are non-profit corporations governed by volunteer Boards of Directors and have professional staff established for:

- Overseeing the development and implementation of a Community Strategic Development Plan involving community partners to enhance the capacity of communities to reach sustainability.
- Fostering the establishment, expansion, competitiveness and stabilization of small business in the community by providing counselling and advisory services.
- Providing financial assistance in the form of loans, loan guarantees or equity investments up to \$150,000 to individuals and small business to assist in the creation or maintenance of long term employment in the community.

For further information, contact The Saugeen Economic Development Corporation  
519-364-3694 - fax 519-364-6384, or by e-mail at [info@sbdc.ca](mailto:info@sbdc.ca).

### ***Human Resource and Social Development Canada (HRSDC) Walkerton Service Canada Centre***

Service Canada is the Government of Canada's one-stop service delivery network. In partnership with other departments, agencies, and levels of government, it gives Canadians easy access to a wide range of the programs and services they need in one place. To provide better service to all Canadians across the country, Service Canada combines telephone, Internet, mail, in-person, and outreach and mobile services. The Walkerton Service Canada Centre offers the following services:

- For the individual – Career Planning, Financial Benefits, Job Search Services, labour market Information, Social Insurance

Number Applications, Training and Learning Programs.

- For Businesses – Human Resource Management, Labour Market Information, Labour and Workplace Information.
- For Organizations – Labour Market Information, Labour and Workplace Information, Partnership Initiatives and Funding Programs.
- Student Employment Centre

For further information contact the Centre at 519-881-2010.

### ***YMCA Community & Employment Services***

Job Connect provides free confidential employment counselling for both youth and adults.

The program includes Resource Centres:

- Open to the public
- Free of charge
- Access to the internet for job searching
- Use of computers for resume writing
- Various newspapers and a job posting board

Employment Councillors:

- Meet individually with those who are 16 years of age or older, not in school or working full time, and not collecting Employment Insurance or Workplace Safety Insurance Board (WSIB) benefits.
- Travel throughout Grey and Bruce counties to meet with individuals closer to home.
- Help people consider what they've done in the past and the type of work they want to do now.
- Know who's hiring and who's not.
- Prepare people to be successful in a job interview.

Job Developers:

- Are in regular contact with employers in the community.
- Forward resumes of Job Connect clients to employers who are hiring.
- For clients who have little or no work experience, a subsidy of up to

\$4.00/hour can be offered to employers to offset the costs of training.

The Housing program provides support to anyone, sixteen years of age or older, requiring assistance in finding accommodation.

The Youth Gambling Awareness Program is aimed at youth aged 8 to 24 as well as those who influence and work with youth. It is a prevention and education program designed to reduce the harm associated with youth gambling.

### ***YOU'RE IN GOOD COMPANY***

Some prominent manufacturing companies and employers located in Hanover are profiled below.

#### ***Bruce-Grey Catholic District School Board***

The Bruce-Grey Catholic District School Board established its office in Hanover in February 1986 and provides the administrative services for 13 schools. The Board office has 32 employees and houses the services for transportation and purchasing with the Bluewater District School Board.

#### ***Williamson-Dickie Canada Co.***

Every day across Canada, workers cover Dickies® good name with dirt, mud, dust, paint, oil and grease. And we wouldn't want it any other way. Dickies offers a broad spectrum of work wear including pants, shirts, women's work wear, denim, painter's wear, coveralls and outerwear. Licensed Dickies clothing, footwear and accessories allow consumers the ability to wear Dickies product from head-to-toe and for work or play. Williamson-Dickie Canada Co. is a subsidiary of Williamson-Dickie Manufacturing Company of Fort Worth, Texas. Williamson-Dickie Canada Co. is headquartered in Mississauga, Ont. with a Canadian manufacturing plant located in Hanover, Ontario.

Dickies' products are available at select retailers across Canada and the Dickies Factory Outlet store located at 675 10<sup>th</sup> Ave. Hanover, Ont. For further information on Dickies, please visit [www.dickiescanada.com](http://www.dickiescanada.com).

### ***Electrical Contacts Ltd.***

Founded in 1970, Electrical Contacts Limited is a privately held business operating in the electro-technical field. The company manufactures finished and semi-finished contact materials through powder metallurgical and traditional metallurgical / metalworking processes. The company provides contact materials to manufacturers of circuit protection devices in the electrical power industry as well as the appliance and the industrial controls industry segments. While predominantly an exporter throughout the NAFTA region, the company does sell to customers in Asia as well.

### ***Hanover Racetrack Slots***

Ontario's twelfth slots-at-racetrack operation at Hanover Raceway, opened on February 19, 2001. Since opening, the facility has averaged more than 860 patrons daily. Slots at Hanover Raceway is located at 265 5th Street. The facility is open from 11 a.m. to 2 a.m. seven days a week. There is no smoking on the gaming floor. Slots at Hanover Raceway is operated and managed by Ontario Lottery and Gaming Corporation (OLGC).

Ontario's slots-at-racetrack program ensures the continued viability of the horseracing industry through improved facilities, increased purses, which lead to more horses of better quality, improved racing and more employment throughout the supporting industries. Approximately 70 permanent employees work at Slots at Hanover Raceway. The Town of Hanover receives 5% of the

facility's gross slot machine revenue. The funds are used at the discretion of the Municipality. Revenue from Ontario's slots at racetrack facilities as well as charity casinos and lotteries guarantees \$100 million annually for the Province's charities. This money is distributed to charities through the Ontario Trillium Foundation.

### ***Horizon Poultry***

Horizon Poultry, a successful poultry industry leader, has been located in Hanover since 1969. They employ approximately 750 people at their four locations, Hanover, St. Mary's, Ayr and Kitchener. Hanover is the home of their hatchery and breeder farms. A division of J. M. Schneider Inc., their products are distributed throughout Canada and also exported to many countries under the J. M. Schneider label. Regular capital injections keep this modern facility up to date. Horizon attributes their success to the commitment of their employees to produce superior quality products.

### ***Leeson Canada***

Founded in 1978 to provide the Canadian marketplace with quality AC and DC electric motors LEESON Canada has since grown to become one of this country's major sources for an array of related power transmission components. LEESON Canada operates its own specialized manufacturing plant in Hanover where they produce unusual multi-speed and high-efficiency motors through 350 HP for customers throughout North America.

### ***New-Life Mills Limited***

New-Life Mills Limited is a highly sophisticated and automated flour mill. The original mill in Hanover, constructed over a century ago, had a capacity to stone grind 10 metric tonnes of wheat per day. The present day mill, with its two

milling units, grinds 700 metric tonnes of wheat daily.

Some of the wheat stocks are grown locally and the balance comes from western Canada. Flour from the Hanover mill is shipped to bakers, consumers and food processors producing a wide range of fresh and frozen products. Products are shipped throughout the provinces of Ontario and to Quebec and the United States.

### ***P & H Foods***

P & H Foods, a division of Parrish & Heimbecker Limited is a privately owned Canadian Agricultural based company and was founded in 1909. P & H Foods operates a turkey processing and further processing plant as well as divisional head office in Hanover. The plant was build by Swift Canada and has been located in Hanover since 1937 and has operated as a turkey processing plant since 1965. P & H Foods employs 300 plus hourly people and a staff of 30 plus salaried / management people.

The Hanover Plant processes about 50 million pounds annually and daily volumes embrace about 16,000 to 20,000 turkeys. "Butterball" turkey products are produced at this facility, as well as raw product being supplied to the further processing industry. P & H Foods exports frozen whole and part turkeys world-wide.

P & H Foods has invested \$10,000,000 within the last 10 years in new buildings and equipment because they have continued faith in the Town of Hanover and surrounding district to be able to supply raw materials and labour. Plans for further improvements and expansion are on-going.

P & H enjoys a good working relationship with the municipal government which is always interested in P & H's concerns.

### ***Telesat Canada***

**The world's most experienced satellite operator.**

Telesat is one of the world's pioneers in satellite communications and systems management with over 35 year of experience and a lengthy list of accomplishments that have won international acclaim for Canada.

Telesat operates a fleet of satellites that provide broadcast distribution and telecommunications services, and is a highly respected consultant and partner in satellite ventures around the world. Telesat satellites have long played a critical role in bridging Canada's vast distances. Telesat ushered in the age of satellite communications with the launch of Anik A1 in 1972 – becoming the first company in the world to place a domestic communications satellite in geostationary orbit. Since then, Telesat has successfully launched 14 more Anik satellites, as well as Nimiq 1 and Nimiq 2 satellites that provide direct-to-home satellite television to Canadians from coast to coast. On April 9, 2007, Telesat's state-of-the-art Anik F3 satellite was launched from the Baikonur Cosmodrome in the Republic of Kazakhstan.

Telesat operates and maintains a network in excess of 22,000 satellite terminals across North America from its Network Operations Centre, located in Allan Park. Located just outside of Hanover, this facility employs over 90 highly skilled and dedicated staff to provide technical and administrative support for its satellites, networks, installations, and field service personnel. To find more about Telesat, visit [.telesat.ca](http://.telesat.ca) and keep your eyes on the sky!

**INDUSTRIAL AND BUSINESS SITES**

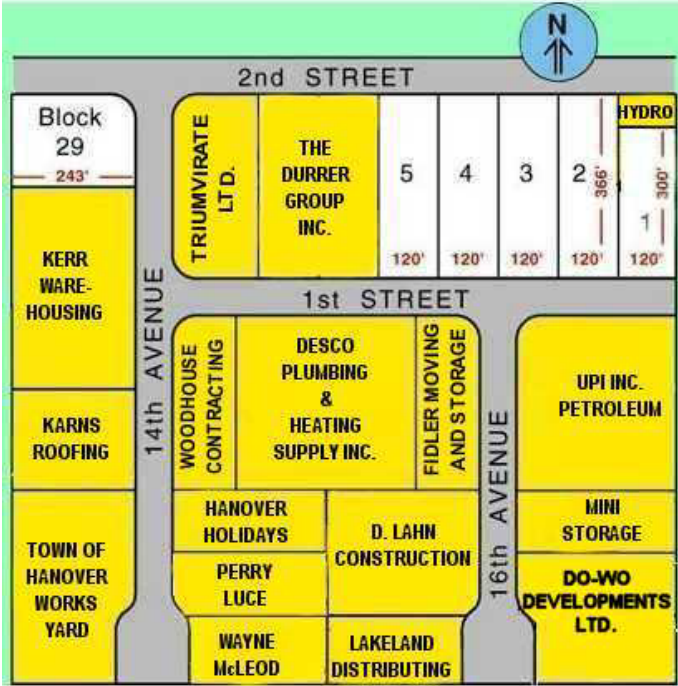
The Town of Hanover is a business and commerce centre set in rural surroundings. The statistics show that the town has foresight and has been dynamic in taking its place as the regional leader in the Grey and Bruce Counties.

Hanover has a large acreage of serviced and properly zoned industrial land that is available for development. The area is readily accessible by Grey County Road #4 (formerly Provincial Highway #4) and Grey County Road #10.

All roads within the Industrial Park are hard-surfaced and the lots are fully-serviced by water, sewer, hydro and natural gas.

Hanover has a substantial inventory of available commercial and residential lands. By all comparisons land prices are substantially lower than those found further south.

**INDUSTRIAL PARK**



**ADDITIONAL TOWN-OWNED INDUSTRIAL LAND (33 ACRES)**



**Town of Hanover  
341 10<sup>th</sup> Street  
Hanover, Ontario, Canada  
N4N 1P5  
Telephone: 519-364-2780  
Toll Free: 1-888-HANOVER  
Website: [www.hanover.ca](http://www.hanover.ca)  
Email: [civic@hanover.ca](mailto:civic@hanover.ca)**

#### **NOTICE TO THE READER**

This publication is compiled as a **guide only** by the Town of Hanover's Economic Development Committee. While every effort has been made to obtain accurate, up-to-date information as at the date of printing, the Town of Hanover and the Hanover Economic Development Committee cannot assume liability for any losses arising from the information provided in this publication. The reader should contact the source of specific information to verify its accuracy before making a business decision.

**- Town of Hanover Economic Development Committee, January, 2009-**