

**HANOVER POLICE SERVICES BOARD**  
**MINUTES OF MEETING**  
**Monday, October 18, 2021**  
**By Videoconference**

**Present:** Chair Don Smith  
Vice-Chair Sue Paterson  
Police Services Board Member Selwyn Hicks

Chief Chris Knoll  
Secretary Catherine McKay

**Absent:** None

**Guests:** From the Inspectorate of Policing, Ministry of the Solicitor General:  
Devon Clunis, Inspector General of Policing  
Kenneth Weatherill, Deputy Inspector General  
Michelle Lloyd, Executive Data Officer

Lisa Kourtalis, Executive Assistant to  
Inspector General  
Karina Pronska, Communications Intern

Duane Sprague, Police Services Advisor, Ministry of the Solicitor General

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**No conflict or pecuniary interest declared**

**OPENING OF MEETING**

The Chair declared the meeting open at 10:00 a.m..

**AGENDA**

**Motion # 2021-10-104**

**Moved by:** S. Paterson

**Seconded by:** S. Hicks

That the agenda for October 18, 2021 be accepted as circulated.

**Carried**

**Motion # 2021-10-105**

**Moved by:** S. Hicks

**Seconded by:** S. Paterson

That the Board deviate from the agenda for October 18, 2021 if required.

**Carried**

**DELEGATION BY THE INSPECTORATE OF POLICING**

The Board received a delegation from the Inspectorate of Policing. The Inspector General introduced himself and his staff and outlined the organization's role and responsibilities, emphasizing the importance of relationships and policing as a collaborative effort. Michelle Lloyd and Ken Weatherill outlined their experience and credentials, noting their focus on promoting police excellence and community confidence through the building of relationships. The Chair of the Board noted that the Hanover Police Service is small with 15 members who fulfill many different roles in handling diverse issues such as drugs, homelessness and mental health issues. Vice-Chair Sue Paterson, Mayor of Hanover, noted that Hanover is a regional centre attracting many people from outside its boundaries. Selwyn Hicks, Deputy Mayor of Hanover, thanked those attending for their emphasis on important concepts underpinning policing. The Chair thanked the guests for attending and welcomed future contact from them. The Chief noted the importance of relationships in policing and stated that he looks forward to working with the Inspector General and his team. The members of the Inspectorate of Policing left the meeting, and Duane Sprague remained.

**MINUTES OF THE SEPTEMBER 20, 2021 MEETING**

**Motion # 2021-10-106**

**Moved by:** S. Paterson

**Seconded by:** S. Hicks

That the Minutes of the September 20, 2021 meeting be adopted as circulated.

**Carried**

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These minutes are considered to be in draft form until signed by the Chair and the Secretary.

**BUSINESS FROM MINUTES**

**A. Invoices for Legal Services**

The Chief advised the Board that there has been no further contact regarding any outstanding invoices.

**ACCOUNTS**

**A. September 2021 Cheque Register**

**Motion # 2021-10-107**

**Moved by:** S. Hicks

**Seconded by:** S. Paterson

That the Board approve payment of accounts dated September 2021 in the amount of \$ 20,242.47.

**Carried**

**B. Quarterly Year-to-Date Budget**

This report was not available and will be presented at the next Board meeting.

**CORRESPONDENCE**

- A. Low Speed Vehicle Pilot
- B. Launch of New CFS-Client Centered Website
- C. Disclosure of Police Records to Correctional Authorities Questionnaire
- D. Developmental Services
- E. Crime Prevention Week
- F. Requirement for Proof of Vaccination in Certain Settings
- G. OAPSB Labour Conference Registration
- H. OAPSB Labour Conference Agenda
- I. OAPSB Labour Conference Sponsorship
- J. Ministry Notification of Board Resignations
- K. Thank You Card

**Motion # 2021-10-091**

**Moved by:** S. Paterson

**Seconded by:** S. Hicks

That the Board accept the correspondence and actions required.

**Carried**

With respect to item E, the Chief advised the Board that the Service is developing ideas for Crime Prevention Week, including the use of social media.

On item G, it was agreed that the Chair and the Secretary would attend the conference. The current agreement expires at the end of 2022 and there has been no word yet from the Hanover Police Association about negotiations for the next contract.

**NEW BUSINESS**

Board Member Selwyn Hicks requested clarification from the Chief as to the number of people attending a rally regarding vaccine passports which took place in Hanover earlier in the month. He added that there had been reports in some circles of as many as 2,000 people attending. The Chief advised that HPS officers reported 300 – 500 attendees, most of whom appeared to be from outside Hanover.

**CHIEF'S REPORT & OPERATIONAL REPORT**

**Motion # 2021-10-108**

**Moved by:** S. Hicks

**Seconded by:** S. Paterson

That the Board accept the Chief's Report for September 19th to October 15th 2021, as presented.

**Carried**

In response to questions from Board Members, the Chief provided the following clarifications:

- The increase in the number of alarms responded to is the result of people who move into Hanover getting residential alarms systems, thus generating more alarms for the Service to respond to.
- The COVID Complaints in the report arise out of people who do not have proof of vaccination going into or being allowed into restaurants, which demonstrates a need for HPS officers and the Town's by-law officer to play a role in educating restaurant owners.
- The Tasers purchased from the Woodstock Police Service are additions in that they will be "personal issue" to Hanover Officers, such that they no longer share the equipment. The existing Tasers will be re-issued to the Chief, the Deputy and the Sergeant.
- The three sexual assaults means that three cases were reported which are ongoing or completed. The Chief was not able to report on the status, but noted that stranger on stranger sexual assaults do not tend to occur.
- "Missing Person" means that a person from Hanover was reported missing and "Missing Person Located" means that a person reported missing in another jurisdiction was located in Hanover.
- Future Operational Reports will include data from the relevant quarter of the previous year.
- It was noted that the increase in Bail Violations will not change without bail reform. The Chief noted that many people are released without solid bail plans, and some with no fixed address and many previous violations are released. Duane Sprague noted that Police Associations are expressing concern about Crown Attorneys diverting people from the justice system. Discussion occurred about the stigma of incarceration versus public confidence in the judiciary, and that releasing people who commit serious offences erodes public confidence and is demoralizing for police who are seen as the face of the judicial system and bear the brunt of public dissatisfaction with the system.

**Motion # 2021-10-109**

**Moved by:** S. Paterson

**Seconded by:** S. Hicks

That Constable Trevor Rogers, Badge #140, be promoted to the rank of 1st Class Constable effective November 13th 2021.

**Carried**

The Board deviated from the agenda to receive the following updates from Duane Sprague, Police Services Advisor:

- He thanked the Chief for the timely responses to the many All Chiefs Memos issued by the Ministry of the Solicitor General during the pandemic.
- Some Boards have negotiated new collective agreements, including the Waterloo Regional Police Services Board, which entered into a five year contract providing wage increases of 2.14% and eliminated lifetime benefits for new hires. The Owen Sound Police Services Board ratified a new agreement with wage increases just under 2%. Mr. Sprague will advise the Board of any other agreements.
- He will inquire as to whether there have been any applications for the two vacant provincial Board appointments on the Board since the resignations of Rick Hopkins and Mike Dunlop. He suggested that the Board might wish to do some outreach to the community to generate interest in the positions. It was the Board's understanding from the most recent OAPSB Zone 5 meeting that appointments were on hold and Mr. Sprague noted that some appointments to O.P.P. Boards have been slow. He agreed to clarify the situation with the appropriate staff in the Ministry.
- The Ministry is working towards proclamation of the Community Safety and Policing Act which will replace the current Police Services Act, with an "in force" date in early 2022.

**IN CAMERA SESSION**

**Motion # 2021-10-110**

**Moved by:** S. Hicks

**Seconded by:** S. Paterson

That the Board convene in closed session to discuss matters that it is of the opinion fall under Section 35 (4) (a) or (b) of the Police Services Act at 11:18 a.m..

**Carried**

**RECONVENE IN OPEN SESSION**

**Motion # 2021-09-111**

**Moved by:** S. Paterson

**Seconded by:** S. Hicks

That the Board reconvene in open session at 11:47 a.m. The Chair confirmed that the Hanover Police Services Board had gone in closed session and discussed matters that it is of the opinion fall under Section 35 (4) (a) or (b) of the Police Services Act.

**Carried**

**ADJOURNMENT & NEXT MEETING**

**Motion # 2021-10-112**

**Moved by:** S. Hicks

**Seconded by:** S. Paterson

That the Board adjourn at 11:48 a.m. to meet again on Monday, November 15, 2021 at 10:00 a.m. via videoconference, or at the call of the Chair.

**Carried**

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**Chair**

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**Secretary**