

SECTION: Administration	POLICY #: ADM - 23
Date Approved: September 6, 2022	Land Acknowledgement Policy
Revision Date:	Review Date:
Authority: CAO-17-22	

1.0 POLICY STATEMENT

A land acknowledgement statement recognizes Indigenous peoples on whose traditional territories we work and live. Recognition and respect are essential elements of establishing healthy, reciprocal relations. These relationships are key to reconciliation.

2.0 PURPOSE

The purpose of a land acknowledgement is to demonstrate the recognition and respect for Indigenous peoples, both in the past and present, and their relationship with their Territories. Recognizing the land is an expression of gratitude and appreciation to those whose territory you are on and a way to honor the Indigenous people who have been living and working on the land for their contributions to our communities and nation.

3.0 SCOPE

This policy will provide a corporate land acknowledgement and an overview of when land acknowledgements should be used relative to Town of Hanover meetings or events and corporate documents.

4.0 DEFINITIONS

inhabitants of the land that is now Canada.

Indigenous peoples refers to and includes First Nations, Métis and Inuit peoples and are the original Saugeen Ojibway Nation includes the Indigenous peoples of the Chippewas of Nawash, Unceded First Nation and Saugeen First Nation.

5.0 RESPONSIBILITIES

The Town of Hanover will make efforts to ensure:

- a) employees are informed of the Land Acknowledgement statement and when it is to be used.
- b) the Land Acknowledgement is shared at meetings or events and included in applicable corporate documents.
- c) clarification or direction is provided with respect to the Land Acknowledgement statement's use during meeting, events or in corporate documents.

Managers / Supervisors will:

- a) share the Land Acknowledgement during applicable meetings and events.
- b) include the Land Acknowledgement in applicable corporate documents.
- c) seek clarification with respect to the use of the Land Acknowledgement statement at meetings, events or in corporate documents.

Employees will:

- a) share the Land Acknowledgement during applicable meetings and events.
- b) include the Land Acknowledgement in applicable corporate documents.
- c) seek clarification with respect to the use of the Land Acknowledgement statement at meetings, events or in corporate documents.

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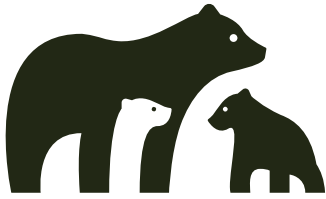
7.0 POLICY

7.1 General

- a) Land Acknowledgement statement:
I / we want to acknowledge the Traditional Territory of the Anishinabek Nation: The People of the Three Fires known as Ojibway, Odawa, and Pottawatomie Nations. And further give thanks to the Chippewas of Saugeen, and the Chippewas of Nawash, now known as the Saugeen Ojibway Nation, as the traditional keepers of this land.
- b) The Land Acknowledgement statement will be read or included as follows:
- Council and Committee of the Whole meetings.
 - Corporate documents including but not limited to Strategic Plan, Official Plan or Official Plan Amendments, annual budget and others as directed by the Chief Administrative Officer in consultation with the Mayor and Clerk.
 - Town of Hanover special events including but not limited to opening or dedication ceremonies for Town assets, celebrations or other special events as directed by the Mayor in consultation with the Chief Administrative Officer and Clerk.

REVIEW FREQUENCY

This policy shall be reviewed every 4 years, at minimum, or more frequently as needed to remain current with land acknowledgement statement.



Saugeen Ojibway Nation Territory Acknowledgement

Aanii (hello),

Thank you for your inquiry about a land acknowledgement for the Territory of the Saugeen Ojibway Nation (Chippewas of Nawash Unceded First Nation and Chippewas of Saugeen First Nation).

Why do we acknowledge Traditional Territory?

- Recognition of and respect for Indigenous peoples.
- Recognition of their presence both in the past and the present.
- Recognition and respect are essential elements of establishing healthy, reciprocal relations.
- These relationships are key to reconciliation.

What is a land acknowledgement?

It's a formal statement that recognizes the unique and enduring relationship that exists between Indigenous people and their Territories.

- To recognize the land is an expression of gratitude and appreciation to those whose territory you reside on and a way of honoring the Indigenous people who have been living and working on the land from time immemorial.
- To understand the long-standing history that has brought you to reside on the land, and to seek to understand your place within that history.
- Acknowledging the land is Indigenous protocol.
- A land acknowledgement is a reflection process in which you build mindfulness and intention walking into whatever gathering you are having.

Land acknowledgement statement:

I want to acknowledge the Traditional Territory of the Anishinabek Nation: The People of the Three Fires known as Ojibway, Odawa, and Pottawatomie Nations. And further give thanks to the Chippewas of Saugeen, and the Chippewas of Nawash, now known as the Saugeen Ojibway Nation, as the traditional keepers of this land. Let me know if you require any further information from the Saugeen Ojibway Nation Environment Office.

Miigwech (thank you),
Saugeen Ojibway Nation Environment Office
(519) 534-5507
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